

# Corporate Action Notice

## Resolutions Passed by the Issuer's Board of Directors

### INSIDER INFORMATION NOTICE

1. General Information	
1.1. Full business name of the Issuer (name in case of a non-profit organisation):	Unipro Public Joint Stock Company
1.2. Abbreviated business name of the Issuer	Unipro PJSC
1.3. Address of the Issuer	Building 34, 23 Energostroiteley Street, Surgut, Khanty-Mansi Autonomous Area-Yugra, Tyumen Region, Russian Federation
1.4. Issuer's OGRN (Primary State Registration Number)	1058602056985
1.5. Issuer's INN (Taxpayer Identification Number)	8602067092
1.6. Issuer's unique code assigned by the registering body	65104-D
1.7. Webpage used by the Issuer to disclose information:	<a href="http://www.unipro.energy">http:// www.unipro.energy</a> <a href="http://www.e-disclosure.ru/portal/company.aspx?id=7878">http://www.e-disclosure.ru/portal/company.aspx?id=7878</a>
1.8. Date of occurrence of the event (material fact) about which the message was drawn up	04.03.2021

2. Notice Contents
<p>2.1. The quorum for holding a meeting of the Board of Directors is at least half of the number of elected members of the Board of Directors. The quorum for resolving on the agenda items of the Board of Directors is present.</p> <p>Voting results on item 1: "For" – 9 votes "Against" – (None) "Abstain" – (None).</p> <p>Voting results on item 2: "For" – 9 votes "Against" – (None) "Abstain" – (None).</p> <p>Voting results on item 3: "For" – 9 votes "Against" – (None) "Abstain" – (None).</p> <p>Voting results on item 4: "For" – 9 votes "Against" – (None) "Abstain" – (None).</p> <p>2.2. Content of the resolutions passed by the Issuer's Board of Directors:</p> <p><b>Item 1:</b> Approval of the consolidated financial statements of Unipro Group for financial year 2020 prepared in accordance with IFRS.</p> <p><u>Resolution on the Item:</u></p> <p>1.1 To approve Unipro Group consolidated financial statements for financial year 2020 prepared in accordance with IFRS pursuant with Annex No. 1 to the minutes.</p>

**Item 2:** Determination of the amount of remuneration to the auditor of Unipro PJSC.

Resolution on the Item:

2.1. To determine the remuneration of the auditor of Unipro PJSC – PricewaterhouseCoopers Audit JSC – as: RUB 8,700,000 (net of VAT) provision of services for the Review of interim financial statements prepared in accordance with IFRS for the reporting period of 6 months ended on 30 June 2021.

**Item 3:** Introduction of amendments to the current incentive plan for Unipro PJSC management team.

Resolution on the Item:

3.1. To approve the amendments to the current incentive plan for Unipro PJSC management team in accordance with Annex No.2 to the minutes.

3.2. To approve the additional agreement to Employment Contract No. 655/P dated 01 December 2017 with M.G. Shirokov, General Director, as per Annex No. 3 to the minutes.

3.3. To authorize Andreas Schierenbeck, Chairman of the Board of Directors, to sign the additional agreement to Employment Contract No. 655/P dated 01 December 2017 with M.G. Shirokov, General Director, as per Annex No. 3 to the minutes.

**Item 4:** Approval of the new version of the Regulations on the Dividend Policy of Unipro PJSC.

Resolution on the Item:

4.1. To approve the Regulations on the Dividend Policy of Unipro PJSC in the new version in accordance with Annex No. 4 to the minutes.

2.3. Date of the meeting of the Issuer's Board of Directors during which the resolutions were passed: 01 March 2021.

2.4. Date of the execution and the number of the Minutes of the meeting of the Issuer's Board of Directors during which the resolutions were passed: 04 March 2021, Minutes No. 299.

2.5. Type, class (category), and series of securities, state registration number of the securities issue (additional issue) and date of its state registration (ID number of the securities issue (additional issue) and date of its assignment), and International Securities Identification Number (ISIN) (if available):  
Type and class (category) of securities: Ordinary registered uncertified shares.

State registration number of the securities issue: 1-02-65104-D.

Date of state registration of the securities issue: 19 April 2007.

International Securities Identification Number (ISIN) (if available): RU000A0JNGA5.

**3. Signature**

3.1. CEO \_\_\_\_\_ M. G. Shirokov

3.2. Date: 04 March 2021 L. S.